



CHAIRMAN: Abilities, qualities and experiences required

Commitment to the task

- Enthusiasm for CERL and its activities based on a special interest in cultural heritage, early books collections, history, humanities
- Should act in cooperation with and in the interest of CERL's wide international membership and audiences

Strategy abilities

- Must have good communication and cooperation skills on an international level
- Must be able to set targets and priorities for a sustainable organization
- Must have strategic financial planning skills
- Must have a strategic understanding of the modern information world
- Must be able to guide the strategic positioning of CERL in the European organisational framework

Managerial skills

- Must be able to align the CERL organizational structure with CERL's current and future activities
- Must be a decision maker based on efficient cooperation and inclusive and consultative processes
- Must be a team player who is able to delegate and share tasks and responsibilities
- Must be able to handle negotiations with various partners, of different national and interests background
- Must be able to motivate and appreciate staff and members for the benefit of CERL

Experience

- Must have solid experience of international cooperation preferably within CERL, as well as excellent communication skills
- Must have a good network within the international, and especially the European, library world, preferably holding or having held positions in national or international library organisations, and have experience in chairing international meetings
- Must hold or have held a leading position in a library with a considerable cultural heritage collection
- Must have excellent understanding of researchers' needs, current developments in humanities, technology and librarianship

Practical considerations

- Must be able to devote substantial time, energy and enthusiasm to the job without compensation
- Must be in a position to meet/liaise regularly with CERL staff working in London, The Hague, and consultants elsewhere.
- Command of several languages is always an asset, but excellent English is an absolute requirement

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